Lecturer-researcher Bachelor International Communication

For the English taught Bachelor Programme International Communication (IC) we are currently looking for a lecturer-researcher to join our team for the second semester of 24/25 academic year. What you will do

As a lecturer-researcher, you will provide lessons and coaching within the Bachelor's programme in International Communication.

Currently, the following tasks are vacant:

• Project coaching for second-year students during the second semester: guiding and coaching

them through their project work and the delivery of their project to the client. Topic: change

communication and internal communication.

• A general lecture on change communication (3 sessions).

Our students work in project groups, applying the theory they've learned to real client assignments. The main aspect of the current vacancy is coaching these project groups, in addition to developing and grading exams and delivering lectures. The coaching role requires a solid and deep understanding of the curriculum and overall content of the second semester. Our new colleague is expected to thoroughly engage with all the topics we cover during that semester to become an effective coach. The hours needed for onboarding will be paid and are included as part of the role. In this position, you will work closely with the Senior Lecturer responsible for the second year as well as fellow project coaches and report to the Programme Manager.

Where you will work

With a group of around 25 professionals and 11 different nationalities, we prepare students for an international career in every facet of the communication field. We support students to become proactive, creative and responsible communication professionals. International and intercultural competencies are an important part of the bachelor programme. Around 60% of our students are coming from outside of the Netherlands which makes our classroom a truly international one. Hanze is a multidisciplinary University of Applied Sciences. Its mission is to deliver skilled and committed professionals and conduct applied research. The school of Communication, Media & IT (SCMI) of Hanze offers two communication bachelor programmes, one Dutch taught and one English taught.

What we ask of you

• At least 3 years of experience in the communication field, such as working as a

communication advisor, spokesperson, marketing professional, or in a related environment

like journalism, business or HR.

- Familiarity with internal and/or change communication.
- Enthusiastic about teaching and coaching young adults.
- A good team player with a proactive attitude, eager to learn and develop, and willing to

contribute to both team development and the ongoing improvement of our programme.

 A university degree in Communication or a related field, such as Marketing, Economics, or Journalism.

• Fluent or near-native English speaker, capable of delivering all lessons in English. Previous teaching experience is appreciated but not required.

We warmly encourage candidates with an international background and/or international work experience to apply. Speaking Dutch is not a requirement.

This is what you get in return

• We offer a temporary contract until 21 July 2025.

Curious to know more?

For further information about the position you can reach out to Jutta Middelberg, Programme Manager Bachelor International Communication, <u>j.middelberg@pl.hanze.nl</u>. Please do not use this email address for your application (click on Apply-button).

Will you become our new colleague?

Then send your resume and motivation, $\ensuremath{\textit{written}}$ in $\ensuremath{\textit{English}}\xspace$, via the application button.

- Closing date is: 04/11/2024.
- Interviews will be on: Wednesday, 13 November 2024.
- We ask new employees to apply for a Certificate of Good Conduct (VOG) upon

commencement of employment. The costs for this will be reimbursed by Hanze UAS.

• This vacancy is open simultaneously internally and externally. Employees working at Hanze

University Groningen have priority over external candidates. *Acquisition in response to this vacancy is not appreciated.*